Modern Slavery and Human Trafficking Statement

Introduction

Fair Isaac Services Limited is committed to taking steps to prevent modern slavery and human trafficking from occurring within its business and supply chain. This statement applies to the financial year ending September 30, 2023.

Background and Structure

Fair Isaac Services Limited operates in the United Kingdom and is a subsidiary of Fair Isaac Corporation. Fair Isaac Corporation and its subsidiaries are referred to herein collectively as "FICO". Founded in 1956, FICO is a leading analytics software provider, helping businesses in over 100 countries make better decisions that drive higher levels of growth, profitability, and customer satisfaction. FICO provides products and services that enable businesses to automate, improve and connect decisions to enhance business performance.

FICO's clients use its decision management technology to target and acquire customers more efficiently, increase customer value, reduce fraud and credit losses, lower operating expenses, and enter new markets more profitably. Most leading banks and credit card issuers rely on FICO's solutions, as do insurers, retailers, telecommunications providers, automotive companies, pharmaceutical companies, healthcare organizations, public agencies and organizations in other industries.

Fair Isaac Services Limited employs approximately 280 people in the United Kingdom. FICO and its subsidiaries collectively employ approximately 3,500 people worldwide.

Policies

Fair Isaac Services Limited is subject to a number of internal FICO policies designed to further its ability to conduct business in an ethical and transparent manner. These policies include:

- Code of Business Conduct and Ethics
- Anti-Bribery and Corruption Policy
- Policy against Harassment
- Regulatory Compliance Policy
- Third Party Management Policy

These policies provide a clear statement of the standards applicable to FICO employees and others who act on its behalf. To further comply with these policies, FICO has designated an independent third party to receive ethical complaints and concerns from employees anonymously. FICO does not permit retaliation of any kind against employees for good faith reports of ethical violations.

Supply Chain

The FICO supply chain consists of suppliers that provide a wide range of products and services, with an emphasis on information technology hardware and software, professional services, cloud/data services, and facilities support services. Most manufactured goods (typically information technology equipment) are purchased from large multinational organizations who have established supply chain principles and ethical business standards. Given the high technology nature of its business, FICO believes the risk of modern slavery in its supply chain is low compared with businesses operating in other sectors.

FICO is committed to operating its business in an ethical manner, and it expects the same standards from those organizations in its supply chain. The FICO Third Party Management Policy sets forth the procedures FICO follows in order to obligate its third-party business partners, including organizations within its supply chain, to comply with applicable laws, rules and regulations. FICO also maintains a sanctions screening program which screens FICO vendors and clients against a robust global sanctions list. FICO will not tolerate any slavery and human trafficking activities within the supply chain of its business.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Fair Isaac Services Limited's modern slavery and human trafficking statement for the financial year commencing October 1, 2022 and ending September 30, 2023.

This statement was approved by the Fair Isaac Services Limited Board of Directors on March 15, 2024.

Fair Isaac Services Limited



Richard S. Deal
Director